

## NAWIC National Business Awards

Recognition of Businesses that are showing leadership in increasing female participation in the construction industry.

### Purpose:

To recognise businesses that strive to increase women's participation in construction, change the construction culture to foster and support female employees and leaders, and who advocate through action, greater gender balance and equity in the construction industry.

### Eligibility:

You must:

- be a business in the construction industry
- be a NAWIC member (corporate members only) by 30 September 2023
- employ women.

### Applications:

- Applications must be submitted via the NAWIC's nominated platform at the following link from 9.00am, Monday 9 October – 5.00pm Friday 8 December 2023  
[crystalvision.awardsplatform.com](https://crystalvision.awardsplatform.com)

### Award Questions:

1. What is your business committed to achieving or implementing **in the next 12 months** to address the gender imbalance in the industry
2. Describe the journey to greater female participation in your business. What was it like previously, and what is it like now as a result of changes.
3. NAWIC's goal is 25% female participation in the Australian Construction Industry by 2025. Outline three key policies or practices your business has implemented or is implementing that will play a part in reaching this goal.
4. Outline your long-term goals and strategies around female participation and gender equity within your business.

5. Describe in one sentence what you would do if you could fix the gender imbalance and increase the ratio of women in the construction industry.
6. What is the female employment rate within your business

### Supporting material and declarations:

1. Description of your business (business bio) – max 500 words in PDF format
2. Logo in JPEG format
3. Select the application declaration box (your submission is not valid without this)
4. Select Media Release Authority section if you agree to be profiled on NAWIC’s social media platform and other media stream for the promotion of the award

### Award Dates and Program:

Timetable	Dates
Applications open	Monday 9 October 2023 at 9:00am AEST
Applications close	Friday 8 December 2023 at 5:00pm AEDT
Judging Round	Monday 22 January 2024 at 9:00am (AEDT) – Sunday 18 February at 11.59pm (AEDT)
Winner announced	National Awards for Excellence, Friday, 3 May 2024 (to be held in Adelaide). Nominees will have access to priority ticket sales period for the event. We encourage all nominees to attend.